

# **St. Isidore Parish Council Meeting**

## **March 18, 2009**

### **Meeting Minutes**

#### **I. ATTENDING MEMBERS:**

Father Jerry, Kim Ramsey, Angie Orlando, Frank Panzeca, Patty Taves, Fidelia Vivas, Loralee Pearson, Priscilla Morejon, John Valene, John Pieranunzi

#### **II. OPENING PRAYER**

#### **III. Review Meeting Objectives and Minutes from Last Meeting**

#### **IV. Father Jerry:**

**Dream Ministry Update :** Book by Matthew Kelly took idea and making it a ministry at St. Isidore. We are looking for a team of volunteers to be Dream Managers in our parish and looking for teams of professionals to help. Did a double ½ day workshop with staff today. April 18<sup>th</sup> retreat morning of reflection 8:30-11am all parish leaders are invited.

**Parish Zero Based Budgeting Process:** Finance committee met to discuss prelim budgets for next year. With uncertainty of market having a hard time coming to a budget amount so they decided to do zero based so figure that everyone gets “nothing” and see how they can function more effectively and what can they do to get by for the next 4 or 5 years. Really engaged the staff in that process and they did a great job. Everyone made cuts in their budgets where they could. Already cut \$80,000 out of budget for this year already and froze where they could. Hope not to cut positions or do part time options. Watching everything closely, no raises this year other than contracted teachers.

Is our one debt free status helping in any way? Yes but we still have one loan that we are paying on and using that money to pay that down. Staff has increased since the first debt was paid as well as benefit costs and we are giving more money away through Northwest Dupage and We Care funds. We haven't put into savings in the last 3 months. Had to buy pick up truck, need to buy heat exchanger in ministry center at \$25K amount. Want to put in a preventative maintenance plan to take care of building issues. (roof leaks, parking lot resurfacing)

Not hiring a new stewardship employee rather bring a consultant to help with stewardship campaign but also help us in communications messaging and more – the cost is \$2375 a month (3 year contract that can be broken at anytime if need be) but weighing that against cost of hiring someone full time we are better off and we can achieve same goals.

#### **Worship Commission Update: John Valene**

Talked about Ash Wednesday, vocations, rosary session with knights, sept dinner request with bishop for vocation discussions, Palm Sunday, Trididum change will be washing of

feet – 12 parishoners only will get feet washed, April intentions for new life, may for Mary, June lady of Guadalupe, July for service men/women.

**Human Need Commission: Angie Orlando**

Focused on peace and social justice. Had CDH employee come to talk on her visit to Africa along with our parishioner who went to Africa. Talked about mentoring of youth ministres, projects of ministires were discussed. 2 burn church ministires in March in Alabama. Anne' Berg and Tom Norton redid vision statement for the 2 commissions that merged into one: Social action, community life and outreach ministries.

\*\*\* Volunteerism after survey is found to be trending up. Leaders are calling all those that signed up and many are leaving messages and follow through will be needed.

\*\*\* Over 500 people turned in cards with names and emails and are “Linked In” to St. Isi career networking group. Matt Zimmerman started this program. 4 parishioners came up to offer open positions in their companies. Trying to work with other parishes in area to widen the circle. One of the best ways to land a job is to do networking through church groups.

\*\*\* Looking at off-site facility for youth ministry. The former Honey Baked Ham location is being considered for the youth ministry center. David Heimann has a vision for 50 groups of youth ministry groups to meet there weekly. Will have new weekly programming in place for the kids. Looking to pay for rent with money raised from dues as well as fundraisers and donations. Trying to reach kids where they need it – different nights, different times, different optons, mentoring program.

**Formation Commission:** Hank Steerman absent update to come

**Stewardship Commission** John Pieranunzi:

Signed 3 year contract as mentioned above by Father Jerry. More communication, more donations, sense of ownership by parishioners, more volunteerism, message of time-talent-treasure.

**Parish Council openings** We have 5 openings total for the new session that starts in August 2009. We have 1 member at large spot that never got filled. Ed Enciso is completing last year of his replacement so we hope he can stay on for another 3 year term – Kim will discuss his willingness. Kim, Hank and John will be moving off due to their 3 year term unless we make changes.

Decision was made to change the term of the 4 commission leadership roles. It will be a 3 year term ending in January of the last year in order to stagger it with the parish at large members who vacate their posts in June. Candidates will be discerned and decided upon at the commission level and council discerns parish at large members. We will make transfer after holidays at the start of the new calendar cycle. In Jan 2010 4 new people

will come on from the commissions – 2 take 2 year terms 2 take 3 year terms. After this one turn all will take on 3 year terms so there is a staggering of loss. John, John and Hank will stay till end of 2009 and all new commission leads will come on at start of 2010. So we have to fill Kim's spot and the one parish-at- large opening in June.

Need to come up with recommendation names for Kim by March 27, 2009. Please think of people who will work for the good of the parish as a whole.  
Next mtg April 15<sup>th</sup> at 7:30 p.m.

**V. CLOSING PRAYER:**