

# **St. Isidore Parish Council Meeting**

## **April 18, 2007**

### **Meeting Minutes**

#### **I. ATTENDING MEMBERS:**

Father Tony, Carol Burr, Dan Hilo, Valerie Calvente, Dan McKeivitt, Lisa Muegge, Tom Norton, John Pieranunzi , Kim Ramsey, Hank Steerman, John Valene, Fidelia Vivas,

#### **II. OPENING PRAYER**

#### **III. COMMISSION UPDATES**

##### ***The Worship Commission by John Valene***

No report this month

##### ***Youth Group by Samantha Delfin***

No report this month

##### ***The Service Commission by Dan McDevitt***

Since the Parish Life Commission meets quarterly, they had no meeting since the Parish Council met last. They did complete 12 surveys which were submitted to Tom Norton for the Facility Master Plan.

##### ***The Parish Life Commission by Carol Burr***

The Parish Life Commission met in March and focused on 3 topics: 1) Feedback on the Parish Mission, 2) The potential merger of the Parish Life Commission with the Service Commission and 3) The facility needs. Feedback on the Parish Mission was very positive and perceived as time well spent. All who attended were pleased with the experience. The Parish Life Commission also spent time in its last meeting discussing the potential merger of the Parish Life and the Service Commission. The goals/objectives will need to be changed based upon these the decision to merge the two into one. They acknowledge that a transition plan will also still need to be put in place, but all in all, the group was supportive of the idea. Lastly, the commission spent the remainder of the time identifying facility needs to submit to Tom Norton as part of the Facility Master Plan requests. The Called & Gifted Workshop is scheduled for June 15-16 and all Parish Council members are strongly encouraged to attend. Next meeting of this commission is scheduled on May 1, 2007.

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## **March 21, 2007**

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#### ***The Formation Commission***

Hank reported that the commission met twice since our last Parish Council meeting. They had two primary focus areas: 1) Identification of facility needs and 2) A progress review of the objectives set forth for the year. The group was able to generate new ideas relative to strengthening parish communication. No further specifics were available.

#### ***The Stewardship Commission by John Pieranunzi***

John indicated that they are pleased with the response to the request for ideas relative to facility planning. Approximately 40-50 people in all have given input. The Facility planning meetings have been going very well. The group feels like they are making significant progress. John reported that a lot of people are doing a lot of extra work beyond their typical ministry to provide support to the Facility Master Plan project

Tom Norton reported that Augie Battaglia, VP of FMG Architects shared a general rule of them which is "If you spend 50% of what the building is worth in a renovation process, you are better off tearing it down." The next step following the submission of all of the input is to build the master plan. The team will put out an RFP. It will follow a multi-phase approach. We agreed that each phase will be completed when the Parish has the money in advance to complete the phase. The team will present an update at the May 8 Joint Commission meeting. Mark McKnight is typing up a summary report of the input received from all who contributed. Tom will ensure that the summary report is generated and circulated to the Parish Council.

#### **IV. CIRCLES OF MINISTRY CIRCLES OF MINISTRY**

Tom Norton presented a diagram which visually represents the organizational structure of our Parish. We had significant discussion of our respective reactions. Feedback was mostly positive, with some mixed. Dan Hilo proposed that the Parish Council members give it further thought and plan to vote on it at the next meeting on April 18, 2007.

In a discussion regarding the future of the church, Father Tony indicated that more priests are needed. In his opinion, the Catholic church will need to attract not only a higher volume of priests, but also attract more young senior citizens and members from the Hispanic population into the priesthood. He further indicated that only 3 of the priests in the diocese are native born Spanish speakers. They are represented in very small numbers. Our parish has been fortunate to have had 3 priests who have been native born speakers. They have fueled the Hispanic people's interest in our church. We'll need to attract more. On that note, Father Tony has asked that Father Filipe's assignment at our parish be extended for one year.

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#### **V. HISPANIC BOARD** by Fidelia Vivas

Fidelia Vivas indicated that the Board met on March 28, 2007. They had 20 new ministers available on the 1<sup>st</sup> Sunday of May. She also mentioned that the Board is still having problems with space – they are outgrowing the space in the library as the Bible Study interest continues to grow. Tom Norton indicated that he will raise the issue at the administration staff meeting.

#### **VI. CALLED AND GIFTED**

Tom Norton said that 24 people have signed up via the web to attend the Called and Gifted Workshop scheduled on June 15-16. A “save the date” communication piece has been distributed. It is a targeted mailing to 1,000 people who are most likely to attend. It is also being marketed via the church announcements.

#### **VII. CIRCLE OF MINISTRY**

The Parish Council reviewed the Circle of Ministry chart once again following our last Parish Council meeting. Members were asked to voice their opinion on the visual and whether or not they can actively support it. All were in favor of the change, thus it will be moving forward. It was also discussed that Adult Formation is now under Formation Ministries and Religious vocations is now becoming a ministry under Formation. There are 24 charisms, thus they are divided into 7 areas that you see on the chart. We took a vote to officially reduce the number of commissions from five to four, by merging the Service Commission and the Parish Life Commission. It was unanimously agreed to.

#### **VIII. JOINT COMMISSION MEETING** by Dan Hilo

The next joint commission meeting is scheduled on May 8, 2007. The topics include:

- Each commission’s progress on the goals/objectives set in January, 2007.
- Establishing metrics for each of the goals,
- A Trifesta report by Lynn Denmark. Trifesta to be held on August 17-18

#### **IX. FINANCE COMMITTEE REPORT**

The Finance Committee will give a summary report of the budget at our next Parish Council meeting. They will send a copy of the budget prior to the next meeting in June for our review in advance of the meeting.

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#### **X. PARISH COUNCIL FOLLOW UP ACTIONS**

- Dan Hilo will follow up with each nominee for the Parish Council vacancy post during the week of April 16 – 21, 2007. Dan has indicated that he will accept additional nominations until April 30. He will need their name, e-mail address and home address to send out information. The candidates will be discerned at our next Parish Council meeting.
- The Finance Commission will send out an advance copy of the proposed budget to all Parish Council members at least 2 days prior to our next meeting in June.
- The Finance Commission will present the budget at our next Parish Council meeting in June
- Tom Norton and Kim Ramsey will work together to write a communication piece to go in either the Bulletin and/or The harvester regarding an update on the Facility Master Plan once we have the results of the research. We will report that we have solicited input from over 40 people representing the ministries, we will give people a high level summary of the input and help people to understand the direct link to the 7 Parish Objectives. We anticipate publishing an article after the May 8 Joint Commission meeting.
- Dan Hilo will draft the agenda and communication for the upcoming Joint Commission Meeting on May 8, 2007